

# Comparisons of Job Characteristics

**Focus Occupation:** First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

**Associated Occupation:** Pest Control Workers (37-2021)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 36

**Focus Occupation:** First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

**Associated Occupation:** Pest Control Workers (37-2021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	18.3	11.2	<<	Extensive education and/or training may be required
Sales and Marketing	5.2	12.8	1.1	<<	Extensive education and/or training may be required
Law and Government	5.9	11.4	5.0	<<	Extensive education and/or training may be required
Chemistry	4.8	10.5	10.8	0	Current knowledge level may be sufficient
Public Safety and Security	6.9	10.4	11.0	0	Current knowledge level may be sufficient
Biology	3.7	9.4	2.2	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 68

**Focus Occupation:** First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

**Associated Occupation:** Pest Control Workers (37-2021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Persuasion	7.4	9.3	7.4	<	A higher skill level may be required
Negotiation	6.8	8.4	8.4	0	Current skill level may be sufficient
Operation and Control	5.4	8.3	4.8	<<	Extensive development of skills in this area may be required
Equipment Selection	3.3	5.8	2.0	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 89			
Focus Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011) Associated Occupation: Pest Control Workers (37-2021)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Flexibility of Closure	7.8	10.8	6.4	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	8.8	5.9	<<	Extensive improvement in abilities may be required
Gross Body Equilibrium	3.2	6.2	3.4	<<	Extensive improvement in abilities may be required
Spatial Orientation	2.7	6.0	1.5	<<	Extensive improvement in abilities may be required
Glare Sensitivity	2.6	5.6	1.0	<<	Extensive improvement in abilities may be required
Sound Localization	2.2	4.2	1.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 70
Focus Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011) Associated Occupation: Pest Control Workers (37-2021)		
Work Activities	Exclusivity of Activity	
Clean rooms or work areas	30	
Direct and coordinate activities of workers or staff	3	
Maintain production or work records	19	
Resolve or assist workers to resolve work problems	72	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: n/a
Focus Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011) Associated Occupation: Pest Control Workers (37-2021)		

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.